

NOVEMBER 2024



The Association of Retired Howard County Public School Personnel

MRSPA Website: www.mrspa.org

HEART Website: www.howardrspa.org

HEART Facebook:
<https://www.facebook.com/HowardCountyPublicSchoolsRetiredPersonnel>

Contact: (443)878-6883



*Heart of the Matter
Inside our beat...*

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HEART is looking forward to seeing you!
WHERE: Winter Holiday Luncheon at Turf Valley
WHEN: December 10, 2024
TIME: 12:00 noon

CO-PRESIDENTS



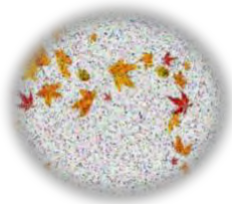
ADDIE KAUFMAN



SUE MASCARO



MESSAGE FROM HEART'S CO-PRESIDENTS



Happy Holidays HEART Members! Congratulations to those who recently retired and welcome to our new members... we have quite a few! It is with great pleasure that we share some updates regarding membership, social events, charitable contributions and more.

We are happy to report that our membership continues to increase, in large part due to your assistance with recruiting (yay members!). Thanks also to Susan Sellner and her *Recruitment & Retention team* for reaching out to the school system and to individuals about joining HEART and the Maryland Retired School Personnel Association (MRSPA). It's important to remind people that membership helps HEART advocate for our ever-important retiree benefits, while MRSPA advocates and lobbies for our pension.

While the pension and benefits are an important part of membership, socialization is a close second! HEART members continue to enjoy each other's company at our membership luncheons, Toby's Dinner Theater, and our newest venue – the Baltimore Symphony Orchestra (BSO) at the Strathmore. For more information on upcoming social events, continue reading the newsletter. And speaking of the newsletter, a special thank you to Anne Swartz and Genee Varlack who create and distribute this newsletter; they do an excellent job of keeping our members informed and current.

The newsletter also provides information about HEART's education scholarships and the HCPSS students and graduates who receive those scholarships. At the holiday luncheon, you'll have the opportunity to support these scholarships with our 50/50 drawing. We also encourage members to provide monetary contributions to the scholarship fund; donations are accepted at all HEART meetings. Members can also donate online at www.howardrspa.org. Simply click the scholarship link located on the home page.

While monetary contributions are always welcome for our education scholarships, we continue to collect monetary and tangible items for the Howard County Food Bank, Comfort Cases, and the Salvation Army's community food pantry. We accept non-perishable food items, toiletries, blankets, backpacks, small stuffed animals, books, journals, and more. Thank you to those who've donated in the past, and we look forward to having a large collection at Turf Valley on December 10th.

Speaking of the 10th, planning for the December luncheon is well underway, and we hope you'll be able to join us to celebrate all the holidays of the season. As always, we'll enjoy a holiday musical tribute from the Madrigals and hopefully a string quartet from one of our middle schools. Our December luncheon is always a joyous occasion and a chance to reunite with former colleagues and good friends. If you haven't already done, be sure to register by **November 25th**.

Celebration and gratitude are important at this time of year. We are thankful for our HEART and MRSPA members and look forward to seeing you in December. Until then, Happy Thanksgiving to all!

Addie & Sue



DECEMBER HOLIDAY LUNCHEON at Turf Valley Resort

Please join us on **Tuesday, December 10th at 12:00 noon** for HEART's Annual Holiday Luncheon, held at the *Turf Valley Resort* in Ellicott City. Your Executive Team is hard at work planning an engaging and fun-filled event, featuring a performance from the HCPSS Madrigals, a buffet luncheon with plenty of delicious meal choices, and most importantly, ample time to visit with friends and former colleagues.

This is one of HEART's most popular events, and we certainly hope to see lots of members - both experienced (not old) and new - join us on the 10th. To keep ticket prices at a reasonable level, the organization will once again be picking up a portion of the cost. As a result, the cost for our members is only \$35. (Actually, it's the same cost as last year's event. 😊) Members have three ways to purchase a ticket: online via Zelle, mailing a check, or bringing cash or check the day of the event.

The holiday luncheon is also our biggest donation event of the year. Once again, we will be collecting donations for the community organizations HEART supports - *Comfort Cases*, the *Howard County Food Bank*, and the *Salvation Army*. The generosity of our members truly makes a difference to the patrons of these critical nonprofits. Donation baskets will be located in the lobby for nonperishable food items, diapers, blankets, small stuffies, books and journals, and more.

In addition to supporting our local charities, we encourage members to support HEART's scholarship fund by participating in our 50/50 drawing at the luncheon. Members of our Scholarship Committee will be in the lobby selling tickets; be sure to purchase a few and test your luck! Thanks in part to our 50/50 drawings, this past spring HEART was able to award multiple \$1,500 scholarships to high school seniors and former graduates pursuing degrees in education.

Our December Holiday Luncheon is a much-loved HEART tradition, and we hope to see each and every one of you at Turf Valley on the 10th. Members can register for the event online (using the link below) or by mail (see attached reservation form). **The deadline for reservations is just around the corner - Tuesday, November 25th.** Please note that the resort now charges an **additional fee** for late reservations, so be sure to get yours in today!

[HEART December Holiday Luncheon Online Registration](#)

December Holiday Luncheon Logistics: *Since this is our largest gathering of the year, folks are encouraged to arrive early and carpool with friends due to limited parking. If you are in need of handicapped parking and it is full when you arrive, you can call the front desk at Turf Valley at 410 465-1500.*

New Members

Do you know any of our recent or coming retirees? Have you personally invited them to join HEART?

Now is as good a time as any to send in your membership dues if you have not done so yet.

[MEMBERSHIP FORM](#)

Directory

The HEART Directory has made its comeback! Directory information is current as of October 1, 2024. The Directory will be updated and published each November and March.

Members who prefer not to be listed in the directory should indicate their choice by completing the form provided at this [LINK](#)

Edits to Directory information may be requested by completing this linked [MEMBERSHIP FORM](#).

SCHOLARSHIP

Hello from the HEART Scholarship Committee!

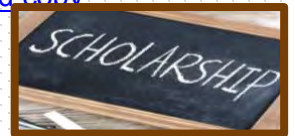
We are excited about the opportunity to award scholarships to future teachers. Current HCPSS high school seniors and/or current college students who graduated from HCPSS who are entering the field of education are eligible to apply for the scholarship. More information about the 2025 online scholarship application process will be shared later in January.

We hope to be able to award several \$1500 scholarships in the spring of 2025 ... but we really need your support to raise these funds! Please consider donating by completing a donation form online or printing/mailling a hard copy and then sending your money via Zelle or check. See all pertinent details on the HEART website: <https://www.howardrspa.org/scholarship-application>.

Feel free to also share the [link/form](#) with non-HEART members who may be interested in supporting future teachers. All donors will be entered into a drawing in the spring to win a gift card.

Thank you to these donors who have already contributed funds towards the 2025 Scholarships: Jacqueline Lashinsky (in memory of her mother), Dolores Castellito (who donated back part of her 50/50 raffle prize earnings) and Martha Brown, as well as all who participated in the 50/50 raffle at the last HEART meeting. You can just submit a [donation form online](#) OR you can print/mail [a hard copy](#)

You can send your donation via Zelle® or you can mail a check.



Pension Information

When it comes to your pension and retirement security, get information from trusted sources!

The MRSPA website has many great resources about pensions at www.mrspa.org, click Pension Information. The Maryland Retirement and Pension System website is also full of information at www.sra.maryland.gov. They also have a Facebook page if you prefer to get information there. Just search for Maryland Retirement and Pension System on Facebook. Be sure you are looking at an official state government site when searching on Facebook! There are imposters!

Additionally, there is a wealth of information on the National Institute on Retirement Security (NIRS) website at www.nirsonline.org and on the National Council on Teacher Retirement (NCTR) website at www.nctr.org. Both organizations do research to bring the best information on pensions and their importance to retirees and local communities alike to light.

(Reprinted from www.mrspa.org)

A REQUEST

Help us stay up to date on changes in our membership. When you become aware of the passing of a HEART member, please get in touch with Marlyn Oatts. Any information you're able to provide can be very helpful with the preparation of the written bios that are included in our newsletters.

Also, our "[Personal Data Forms](#)" are tremendous resources for the bios. Please make sure we have your completed "Personal Data Form" in our HEART files. If you haven't already done so, perhaps it's time to update your form. The "Personal Data Form" can be found at this [LINK](#) as well as it is attached to this newsletter.

GET SOCIAL with HEART



Are you feeling social? Your colleagues certainly were, as members enjoyed both a BSO performance and a show at Toby's in the past few weeks. December will be no exception, as 60 of your HEART colleagues are already reserved tickets for the *Sound of Music* at Toby's. But not to worry, HEART has more opportunities headed your way... see below for dates and details. 😊

HEART is headed back to the Strathmore to listen to the fabulous music of the Baltimore Symphony Orchestra (BSO), with another movie! We've reserved tickets for ***The Princess Bride in Concert*** on **Friday, January 3rd**. Experience one of the most beloved films of all time as never before, with the power of the BSO performing the entire musical score live-to-picture. Fencing, fighting, giants, monsters, true love, and miracles.. what more do you need? Oh, and it's hilarious too.

Perhaps you don't fancy a movie, but instead prefer a fabulous musical extravaganza? Join us at the Strathmore on **Friday, January 24th** for ***Dancing in the Street: Music of Motown***. Renown Jazz Trumpeter Byron Stripling returns for a program featuring smash hits made famous from artists like Marvin Gaye, The Four Tops, Michael Jackson, Diana Ross, Stevie Wonder, and more. The music is sure to have you dancing in the... seats!

But wait, there's more from the BSO. How about enjoying the music of another legendary performer, often called the "Queen of Rock-n-Roll." On **Friday, February 21st**, HEART has tickets for ***Simply the Best: the Music of Tina Turner***. Tina Turner's singular voice and decades-spanning career gave us songs that became a soundtrack we all remember. Join us for a celebration of her iconic musical legacy, featuring hits like "Proud Mary," "What's Love Got to Do With It," and "Disco Inferno."

Or perhaps you're ready for a bit more theatrics? If so, join HEART at Toby's on **Thursday, March 6th** for **9 to 5**. With music and lyrics by Dolly Parton, 9 to 5 is based on the smashhit movie. Three unlikely friends take control of their office and learn there is nothing they can't do! Pushed to the limit, the coworkers concoct a plan to get even with their boss. In a hilarious turn of events, the three women live out their wildest fantasy – giving their boss the boot!

We've also reserved tickets for another Toby's show, six-time Tony Award winning ***The Music Man***, on **Thursday, April 3rd**. This rousing production of "the great All-American musical" follows fast-talking salesman Harold Hill, who promises to invigorate a small Iowa town with the promise of a boys' band. Marian, the town librarian, is skeptical until she too falls for his charm. According to the New York Times, *The Music Man* is "musical comedy at its feel-good best."

Tickets to the Strathmore are \$45.00; for Toby's, \$70.00 (inclusive of tip). HEART members are welcome to bring along family and/or friends to any of the above shows. Tickets can be purchased by **check, cash, or Zelle**. Be sure to contact Sue at scmascaro@gmail.com or 443-878-6883 to reserve your seats today. Reservations are limited, so please don't delay..

HEART'S GENERAL MEETING DATES FOR 2024-2025

Planning forward is always a good thing... right? So do not hesitate, place HEART's general meeting dates on your calendar.

They are:

- Tuesday, December 10, 2024
- Tuesday March 11, 2025
- Tuesday, May 13, 2025
-

MINUTES FROM OCTOBER'S GENERAL MEETING- Janet Zimmerman, Secretary

Sue Mascaro, Co-President, called the meeting to order at 12:08 pm. The meeting was held at The Meeting House in Columbia. 117 members registered for today's meeting, a sellout! Hats off to the Luncheon Committee.

General Business and Committee Updates

Approval of the May 14, 2024 minutes: The minutes were published in the September 2024 newsletter. There were no questions or corrections. **Sally Anne Cooper** made a motion to approve the minutes; **Susan Sellner** seconded the motion. The members voted and the minutes were approved.

Treasurer's Report: **Ellen Hill** reported the current balances: Checking = \$43,660.82; other interest-bearing checking (savings) = \$7,182.86; Scholarship = \$275.00.

Guest Speaker: Carey Wright, Maryland State Department of Education's (MSDE) Superintendent of Schools, addressed the group. Carey, a Maryland native, began her career in education in Prince George's County. She began her career in Howard County as a classroom teacher and then held several leadership positions including Principal, Instructional Facilitator, and Director of Special Education. Carey held leadership positions in Montgomery County and the District of Columbia. In Mississippi Carey was Superintendent of Schools. Upon retirement, Carey started a consulting firm. She was appointed Maryland's interim State Superintendent and ultimately MSDE's State Superintendent of Schools.

Carey discussed the decline in Maryland's proficiency scores in English Language Arts (ELA) and Math over the last decade, emphasizing the need to analyze this data and prioritize classroom support for teachers. She noted that the Maryland State Department of Education (MSDE) aims to support districts through collaboration and feedback. Maryland's Blueprint for Maryland's Future is in its third year, with room for adjustments if necessary. Drawing from Mississippi's improvement in literacy, Carey advocates for focusing on the science of reading, which Maryland will implement statewide in 2024-2025. Philanthropic organizations like Ibis Group and the Walton Foundation are assisting Maryland's educational efforts.

Additional topics included a federal grant, college and career readiness, updates to math and ELA standards, and the state's assessment and accountability system, with a task force expected to release results in December. Carey highlighted the importance of early childhood education and apprenticeship opportunities but noted a need for more business partnerships. Governor Moore and the State Board of Education are strongly supporting these initiatives.

Carey also addressed issues such as the teacher shortage, with 8,000 provisional teachers currently in Maryland, and the exploration of alternative certification pathways. She acknowledged the challenges in child care scholarships within the Blueprint, which currently fall short of meeting family needs.

Betty Weller, President Maryland Retired School Personnel Association (MRSPA):

HEART and MRSPA work together to protect two of our most important assets: pension and health benefits. Betty discussed the need to increase membership. Betty challenged members to reach out to potential new members and advocate that they join MRSPA as well as HEART.

Bylaws: Ronnie Bohn presented the major changes in the draft bylaws based on feedback from members. The bylaws now open with HEART's mission and purpose and include revised requirements for the Vice-President and President roles. A Luncheon Committee has been established, and the duties of several committees were clarified. Procedures were also set for future amendments to the bylaws. Cathy Smith made a motion to approve the revised bylaws, which Kaye Brooke seconded. Members voted to approve the changes. Taking HEART to nonprofit status is moving forward. If this happens, bylaws will need revisions. Many thanks to Sharon Kramer for working on the process.



MINUTES FROM OCTOBER'S GENERAL MEETING, CONT.

Recruitment and Retention: Susan Sellner shared joint membership (MRSPA and HEART) data to highlight our increase in memberships over time. Currently there are 611 joint memberships. This past year, Howard County had the highest increase in percentages in memberships in the State. As a joint member, we support the entire state. Susan reviewed steps taken to increase memberships including letters to new retirees, current members with a reminder to renew, and members who canceled. Susan's creativity has produced fun "swag" to promote the organizations. The recent HEART Happy Hour at Glory Days in Ellicott City was well attended. A Delaware Happy Hour is in the planning stages. Susan conducted drawings for August, September, and October birthdays. Recruitment will continue at upcoming in-house retirement seminars.

Serving the Community: HEART continues to sponsor *Comfort Cases*, the *Howard County Foodbank*, and *the Salvation Army* with donations. *Comfort Cases* provides a backpack with pajamas, a book, a stuffed animal, etc. when a child in foster care must change homes. In previous years a child might be given a black trash bag for their belongings for the move. If a member wishes to provide a cash donation, both organizations gladly accept a check or credit card payment at any time. Inform the organizations that your donation is on behalf of HEART. Jonathan Soloman graciously volunteered once again to take the donations to *Comfort Cases* in Rockville.

Socializing with HEART: Sue Mascaro announced the upcoming shows at **Toby's** include: *The Addams Family* (Nov. 7) and *The Sound of Music* on December 19. The upcoming performances at the **Strathmore** include *The Princess Bride in Concert* (January 3), *Dancing in the Street: The Music of Motown* (January 24), and *Simply the Best: The Music of Tina Turner* (February 21). Strathmore tickets are \$45.00. Contact Sue Mascaro via email scmascaro@gmail.com or cell (443-878-6883) for tickets and/or details for Toby's or the Strathmore.

Necrology: Marlyn Oatts, from the necrology committee, announced the passing of HEART members Joan Perry Simon, Sally K. Farrell, Roger Lee Volrath, and Howard Rohrer. Patti Neidig sends a sympathy card to the families of deceased members. When a member is ill, HEART provides a card to the member. Members are encouraged to have a Personal Data Form on file with HEART; a link to the form is available in the newsletter, on the website, or as a paper form upon request. Marlyn's email is moatts2000@yahoo.com.

Miscellaneous: Lisa Davis, Scholarship Chairperson, thanked her committee members. HEART scholarships are intended for a graduate of HCPSS currently enrolled in college, or a current HCPSS senior scheduled to graduate at the end of the school year. The student must plan to work in the field of education. (Demonstration of financial need will strengthen an application.) Scholarship application details will be shared late January 2025. Applications are due April 1, 2025. The electronic submission process has been successful and will continue (available in the newsletter and on our website; PDF available on the web). Members who submit a donation form online must mail a check or pay via Zelle. There will be a gift card drawing in January for members who make a donation. The Donor Form is available online. Today, \$300.00 was collected for scholarships. Dolores Castellito won \$150.00 in today's 50/50 drawing. When a HEART member passes, HEART honors the member by contributing a donation to the scholarship fund in the member's name.

Legislation and Benefits: Gene Streagle - Gene Streagle attended the 50th-year reunion at Atholton High School, where former students, now 68 years old, shared that they appreciated his care and dedication as a teacher. Reflecting on the long-term impact of educators, he emphasized the value of these connections. MRSPA provides a MRSPA brochure to all State legislators in order to provide information. The first item in the brochure is our defined benefits pension. We advocate for the schools. Every year the legislators want to write curriculum and we opposed that. There are spots on the eastern shore that do not have adequate internet connections. Long-term care as a tax write off never gets out of committee. We also support the Blueprint, decreased drug prices, and tax benefits.

The Benefits Advisory Committee will soon provide retirees with an annual benefits booklet. Members only need to return the form if they wish to change their benefits. Benefits will remain the same for 2025, with rates being finalized shortly. Howard County is noted for having the best health benefits in the State. Some counties provide no health benefits to retirees.

In Remembrance

Mary V (Bankert) Appler

March 3, 1931 ~ October 10, 2024 **93 Years Old**



Mary grew up on Park Drive in Catonsville, MD. In her her final years, Mary Virginia returned to Park Drive and lived independently in an apartment in her daughter Beth, and her son-in-law Tom's house. She was very happy there and felt that she was completing a cycle by living where she spent her youth. She shared her apartment with her cat, Aurora, and her recently departed dogs, Raven and Bailey, and hundreds of books. Mary Virginia read voraciously until her fall on Friday, September 13th.

Mary was a Reading Specialist at both the elementary and middle school levels in the Howard County Public School System. She served for 24 years until her retirement in 1991. Retired, Mary was content with her books but was always happy to go out to restaurants, plays, concerts, dinner gatherings, trips to Longwood Gardens, beach trips, cabin trips in the mountains, and countless other activities that her children, her sons and daughters-in-law and her grandchildren were honored to take her to. Mary Appler, passed away peacefully on Thursday, October 10, 2024. May she rest in peace. The link to her full obituary may be accessed [HERE](#)

MRSPA

Why should I join the Maryland Retired School Personnel Association?

- is the only organization in the state that works exclusively for retired school personnel
- is an advocate for its members' interests locally in Annapolis and nationally in Washington
- is represented on the Maryland Retirement/Pension System Board of Trustees
- keeps members informed with a newsletter published five times a year
- collaborates with other organizations that advocate for retirees and/or seniors, including AARP Maryland and United Seniors of Maryland
- offers group travel to destinations around the world as well as in the United States
- provides other benefits to members, including the following: dental, vision, and long-term care insurance, free hearing screenings and hearing aid discounts, car rental discounts, access to a wide range of goods and services, including Costco and Dell computer discounts

*** This [YouTube link](#) focuses on a retired PA teacher who has not had a COLA to her pension in over 20 years! We can thank MRSPA for being our watchdog!

[Join/Renew MRSPA/Local | mrspa](#)

RETIREMENT NEWS

The following links connect you with the Howard County Public School System.

[HCPSS Retiree Benefits](#)

[Workday Access for Retired and Former HCPSS Staff](#)

[HCPSS News](#)

[HCPSS Employment Opportunities](#)



RECENT RETIREES

Congratulations on your Retirement!

Name	Location	Subject/Position	# Years
Adams, Denise	MVMS	School Counselor	17.5
Byrom, Myra	CES	Assistant Principal	1.5
Cerand, Marguerite	FES	Media Specialist	23
Clark, Robert	HCMS	Science	22
Davidson, Katherine	DOES	Special Education	25
Eichert, Rachelle	AHS	Math	23
Maher, Kevina	WLHS	Art	27
Martin, Merry	FRES	Elementary	11.5
Pchelka, Linda	RHS	CTE/Business	14
Ramsburg, Rebecca	MHHS	Special Education	26
Rose, Cynthia	OMHS	Speech Pathologist	17
Rosen, Nathan	GPHS	English	29
Schmidt, Robert	OMMS	Social Studies	30
Schwab, Donna	AHS	Science	25
Toler, Susan	RES	Elementary	32
Turnage, Thea	WFES	Speech Pathologist	18
Viets, Timothy	VES	Elementary	33
Wagner, Mary	EES	Elementary	17



BIRTHDAY GREETINGS



If we have missed your birthday or it is incorrectly shown below, be sure to send us an email

SEPTEMBER				
Debbie Bates	Carol Elder	Joan/Harry Lerner	Janice Petrovich	Betty Thomas
Betty Bethards	Joyce Flynn	Joseph Lichtfuss	Scott Pfeifer	Brenda Thomas
William Blackwell	Therese Garroway	Jean Longstreth	Pamela Plantz-Poley	Susan Van Eseltine
Chuck Bragg	Beverly Harryman	Cathleen Lopez	Victoria Sarro	Linda Von Paris
Alan Caldwell	Mary Hasson	Edna Martin	Margaret Sheer	Helen Vorel
Barbara Calvert	Eric Heinlein	Kristina Martorana	Rebecca Shelton	Alfreda Walker
Joan Carter	Patricia Helman	Joan McCrumb	Marie Signorino	Janice Weed
Vicki Clem	Sharon Higdon	Irma McNelia	Jane Sims	Susan White
Carol Collins	Ellen Hughes	Donna Michel	Anna Smith	Judy Woolls
Beverly Conroy	Kathy Jones	Gertrude Mongello	Janis Smyers	Michele Zurad
Beverly Conroy	Pamela Jones	Ingrid Morton	Jonathan Solomon	
Janice Cornell	Suzanne Kershner	Cathy Musgrove	Sandra Speace	
Juanita Crispens	Janice King	Rhonda Nowacek	Anna Spring	
Lisa DeRemigis	Linda Kreitlow	Janet Oaks	Dana St. George	
Eileen Deschenes	Margo Lambros	Katherine Orlando	Carole Stein	
Elizabeth Disney	Jacqueline Lashinsky	Barry Palmer	Kimberlie Sullivan	
Ruth Drucker	Earl Lauer	Phyllis Parker	August Sunell	
Jill Eisner	Robert Leiby	Ann Paul	Alleane Taylor	



OCTOBER

Abigail Reed	Daniel Michaels	Jennifer Mascott	Mavis Ellis	Sandra French
Alice Painter	Deborah Bryan	Joanne Jesilionis	Melissa Henningsen	Sandra Erickson
Alon Wakefield	Denise Lancaster	John Klyap	Meredith Schwartz	Sandy Miles
Amy Strahl	Donna Armanas	Katherine Showman	Michael Petrovich	Sharon Burgoon
Andrea Berna	Donna Lisano	Kathy Jacobs	Monica Cortada	Susan Mitchell
Andrea Berna	Dwight Evans	Kitty Boyan	Nancy Saari	Susan Castelbaum
Barbara Wilson	Eileen Clegg	Lee Kiessling	Nancy Eisenhuth	Susheela Varma
Barbara Doarnberger	Ellen Giles	Linda Bageant	Nancy Mays	Suzanne Silber
Bonnie Dorsey	Ellen Hill	Lisa Boss	Nancy Buckel	Suzy Zilber
Brina Krupp	Elsie Bassler	Lisa J. Davis	Nancy Stivers	Tamara Bond
Carol Crivelli	Fran Dummett	Lois Witte	Nuala Roberts	Theresa Pfister
Catherine McNees	Gail Quinn	Lorraine Jones	Pat Kunzle	Virginia Bassler
CeCe Clement	Helen Fitzpatrick	Margaret Caporaletti	Patricia Burnett	Vivian Kochis
Christine Flynn	James Evans	Margo Higdon	Phyllis Milbourne	William Hubal
Cindy Harrison	James Mundy	Mary Day	Randy Wallenhorst	
Craig Powell	Jane Pace	Mary Kenney	Renee Holdefer	
Cynthia Coffman	Jean Somerville	Mary Ellen Doyle	Ruth Fisher	



NOVEMBER

Francis Acquah	Mary Bunting	Sally Goss	Winifred McCulloch	Barbara Stromberg
Francis Acquah	Virginia Campbell	Nancy Hammer	Linda McEwen	Leslie Topus
Howard Adams	Donna Cerbo	Patricia Harman	Scott McIntyre	Karen Towson
Howard Adams	Kathleen Chiacchio	Karen Heinly	Catherine McNicholas	Jackie Truiett
Howard Adams	Nina Clopton	Glenn Heisey	Carol Meyer	Al Tucci
Grace Ashenden	Colleen DeJordy	Donna Heller	Charlotte Migliore	Jean Vanderpool
Susan Bannister	Anne Drnec	Richard Hendershott	Jane Mooney	Joan Weatherholtz
Gilbert Bannister	Stanley Eisenstein	Emily Hurd	John Morningstar	Janet West
Linda Bartie	Tina Flynn	Madge Johnson	Lois Muhl	Susan Wiles
Jacklyn Benner	Raymond Forton	Betty King	Linda Rangos	Ann Yetter
Mary Berlin	Claire Fulton	Jennifer Komin de Palma	Ann Ridgeway	Bonnie Young
Nancy Boyer	Nicholas Girardi	Lisa Martinez	Minna Rising	
Reva Bryant	Thomas Gist	Pamela Matheson	Lou Anne Simpson	
Tom Brzezinski	Valerie Gist	Lynn Mattingly	F. Louise Smith	
Susan Bullock	Deborah Glaze	Gerry Maxwell-Jones	Sharon Stein, PhD	

DECEMBER

Addie Kaufman	Diane Miller	Kathleen Markley	Mary Hutcheson	Rickie Richardson
Alderna Ridge	Diane Cohen	Kathryn Ivey	Mary Katherine	Robert Sharp
Anna Levine	Donna Linkow	Katie Reitmeyer	Molly Kelley	Robin McDonald
Antonella	Edgar Markley	Kelly Davis	Nancy Scoville	Roger Plunkett
April Rooney	Elaine Reid	Kevin Kelly	Nancy Curtin	Ronald Oaks
Barbara	Emily Downs	Kristine Bloom	Nellie Hill	Ronald Fuss
Barbara Lokitis	Gail Zitnay	Lawrence Roberts	Nicole Harryman	Sharon Kaye
Bonnie Taylor	Gloria Konick	Lawrence Cohen	Norma Hensler-Davis	Sharon
Cindy Clemens	Gregory (Pete)	Lewis Dutrow	Patricia Anderson	Sheryl Baker
Clarissa Evans	James Higgins	Libby Bishop	Paula Grapes	Siobhan Zarek
Corinne Barnes	Jodi Ferretti-Shochet	Linda Durey	Peggy Coulson	Susan Berrington
Corita Oduyoye	John Pfister	Lynne Javier	Pete Marthtews	Suzanne Bunce
Cynthia	John Fansler	Marilyn	Rebecca Sandler	Tracey Lawrence
David Bruzga	John Timothy Perry	Marilyn McKenna	Rebecca Barbusca	Virginia Parker
Della Patterson	Karen Sheridan	Martha Brown	Richard Jackson	Yvonne Harrison



Stay SAFE this Holiday Season!!!

- Never walk out into a parking lot when you feel unsafe! Ask the store or mall security to escort you to your car.
- Don't leave packages in plain sight in your car. Don't leave your purse on the car seat while pumping gas, etc. "Smash and grabs" _are prevalent at this time of year.



- Be aware when ordering packages online. If you see people in your neighborhood that appear to be "looking" for packages that are left on doorsteps, notify your local police.
- More delivery people are out now. DON'T open your door to them. There are people that will push past you to perform home invasions. Most deliveries don't require a signature and if you're uncomfortable, ask that your package be left at a location like an Amazon locker, a UPS Store, or pickup at your post office.

Submitted by MRSPA Consumer Education Committee - Reprinted from MRSPA – Nov-Dec 2024 Issue

HEART is dedicated to:

working for the general welfare of retired Howard County school personnel, including teachers, administrators, office professionals, and others who support the educational program in a variety of ways.

supporting beneficial legislation or other action on county, state, and federal levels; to oppose undesirable legislation or action.

cooperating with MRSPA and other organizations that support retired persons.

keeping its members informed of opportunities to serve the community and the profession.

promoting good fellowship among its members.